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Hellenic Fund & Asset Management Association

January 25th, 2024

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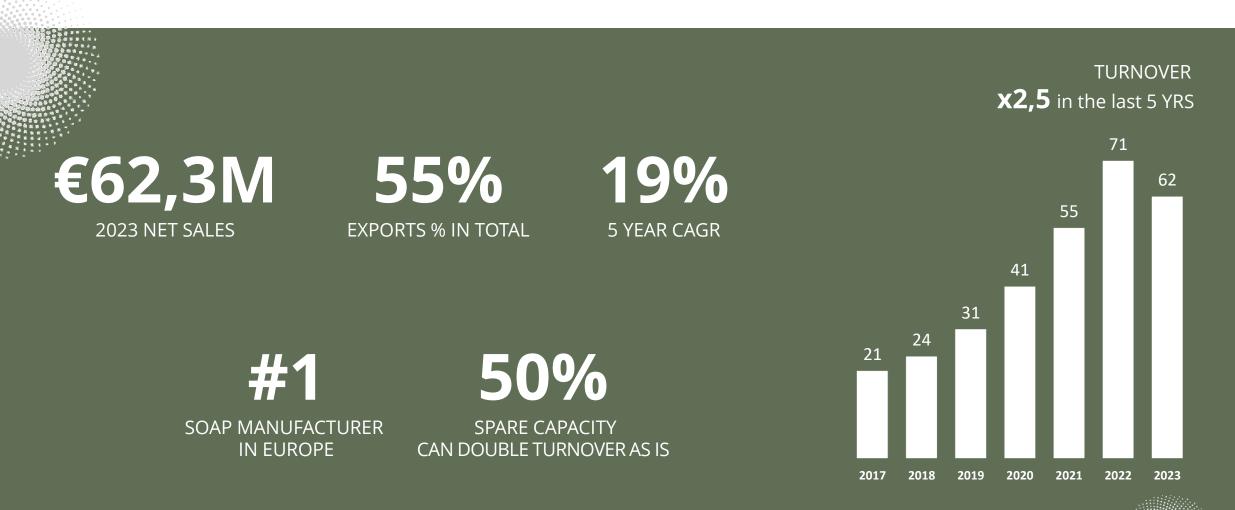
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Papoutsanis at a Glance





2023 Highlights









Important New PARTNERSHIP



HOMECARE production in-house







WHO WE ARE

GOOD TO DECLARE

COSMOS

154 Years of Uninterrupted Presence



1913

Company operations move to Piraeus. A new chapter starts, with the construction of one of the first soap factories in Greece and the first green laundry soap in cubes.



1870

Company is founded in

Plomari, Lesvos

Dimitrios Papoutsanis

1967

Operations transferred to Kifissia. The company expands into new business units and enters the Athens Stock Exchange in 1972. In 2001 operations move to Ritsona.



2020

During Covid-19 crisis, the company prioritizes production of biocides & disinfectants to help meet urgent needs. A strong period of innovation and sustainable growth begins.



2010

New management buy-out and business turnaround. In 2015 Papoutsanis S.A. enters the Specialty Soap Bases market and develops its 4th business segment





1950

With the rise of Greek society's standard of living, Papoutsanis presents the emblematic "Karavaki", an aromatic soap known for its timeless success. Glycerine Soap follows in the '70s.





αρκαοι Η φροντίδα έρχεται φυσικά!

2022-23

Acquisition of Malikoutis S.A. Arkadi portfolio relaunch, rationalization and expansion to successfully drive Homecare

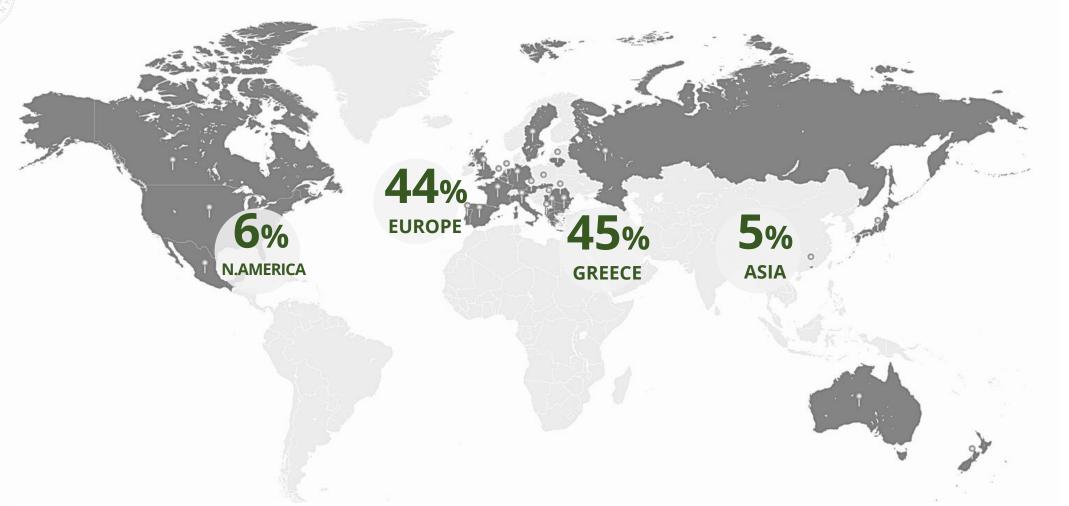


Four Inter-related Business Segments

Third Party Production represents 40% of 2023 turnover, followed by Our Own Consumer Brands (27%), Hotel Amenities (17%) and Specialty Soap Bases (16%)

The Papoutsanis World





France, Italy, UK, Spain, Germany, Hungary, Portugal, Poland, Cyprus, Belgium, The Netherlands, Austria, Sweden, Denmark, Finland, Switzerland, Ireland, Serbia, Romania, Bulgaria, Lithuania, Ukraine, Czech Republic, Croatia, Slovenia, Slovakia, North Macedonia, Montenegro, Albania, Bosnia & Herzegovina, Turkey, USA, Canada, Mexico, Japan, Hong Kong, Australia, Singapore, Iraq

Customers & Partners

HOTEL AMENITIES

THIRD PARTY PRODUCTION

> SPECIALTY SOAP BASES









A state-of-the-art plant

- > 220 million Units/year | 200 Employees | 2.000 Customers
- ▶ **20.000 m²** fully integrated production plant
- Continuous & batch saponification | All types of bar soap/ Syndet
- Liquid Cosmetics, Sanitizers and Homecare filling lines
- ▶ PET, PE Bottles & PP Closing Cups

Our Certifications











legan



















OUR AMBITION

An iconic Greek corporation that leads sustainable innovation and financially solid growth. A reference for agility, consistency and resilience.

Strategic Imperatives

- Aggressively drive **own brands growth**
- 2 Continue to build & diversify contract client base

3 Lead Sustainable Innovation in our industry

- 4 Attract & engage future-ready talent
- 5 Fuel a sustainable, profitable growth embracing value-adding change

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Own Consumer & Hotel Brands Performance

+33%

YoY Turnover Growth (2023 vs 2022) 2023 Turnover Contribution in Total (+12pts)

35%



28+ NEW LAUNCHES in 2023





OWN BRANDS



#1

in Hand Wash/ Sanitizers/ Baby Detergent Fastest Growing in Bath & Shower









€**500**M

MARKET size with the entry in 3 new categories



Strong Value Growth in all Categories





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Contract Customers YoY Evolution

40%

TOP 5 - 2023 Turnover Contribution in Total (-9pts) **10** CUSTOMERS

Make up 90% of contract client turnover (5 in 2022)

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3

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2023 Innovation Projects

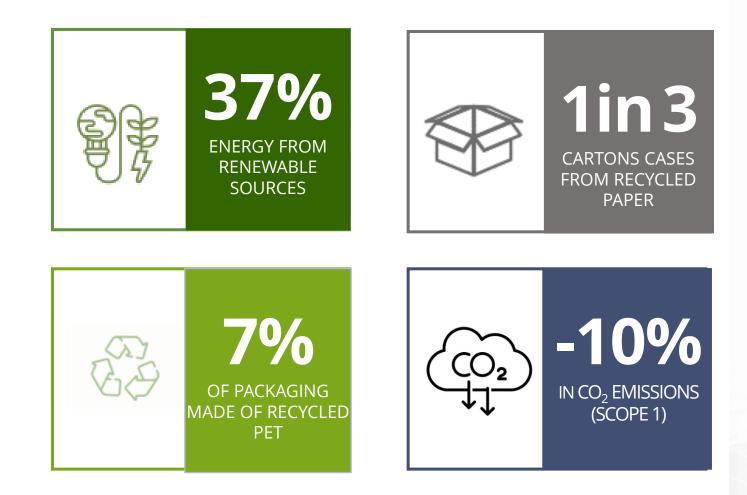
80 NEW

Formulations developed by in-house R&D **1** in **3**

Sustainable & Eco-Certified new products



Environmental Responsibility





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Supporting Future Professionals

48%

Employees with a higher education degree

8 INTERNSHIPS 1 in 2 hired in newly created positions

Engaging & Nurturing Talent







Athens Negotiations Tournament 2023





Join our Webinar MAP AND LEARN FROM YOUR COMPETITORS



how to map and learn from yo competitors. Learn:

 From competition and case studie
How to execute market, consu and competition mapping



THEOSTER NOW















Thank you for your support!



Βράβευση επιτυχόντων τέκνων στις εισαγωγικές στην τριτοβάθμια εκπαίδευση

Ασκήσεις ετοιμότητας & ασφάλειας

Κοπή της Πίττας & Kick Off

INVOLVE & ENGAGE

Εργασιακό Πρωτάθλημα Σχηματαρίου

Ημέρες Καριέρας

OF CONTROL

ENa othe opicion mas

Χριστουγεννιάτικη Παιδική Γιορτή

ANIS

Εκπαίδευση πρώτων βοηθειών Our People, our Most Valuable Asset

Care for the Society

Our company consistently supports organizations to benefit children and youth in Greece. Moreover, in 2023:

- 85,000+ pieces of personal care products donated to those in need
- 20 families received sponsored summer vacation in collaboration with the non-profit organization «Φίλοι του παιδιού»





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OUR FINANCIALS



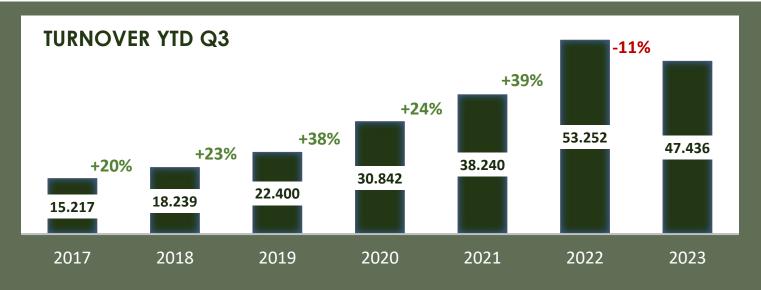


Key 2023 Macroeconomic Drivers

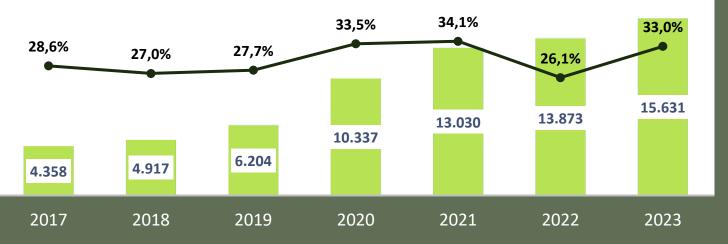
- Raw Materials' prices decline
- Reduced energy cost
- Overseas transportation cost improvement
- Inflation
- EURIBOR increase
- Consumer Buying power drop

Turnover & Gross Profit Evolution YTD Q3 2023 (in €'000)





GROSS PROFIT & GP% YTD Q3



- Gross Profit improvement attributed to:
 - RM costs prices
 - Energy cost
 - Production cost efficiencies

EBITDA & EBT Evolution YTD Q3 2023 (in €'000)





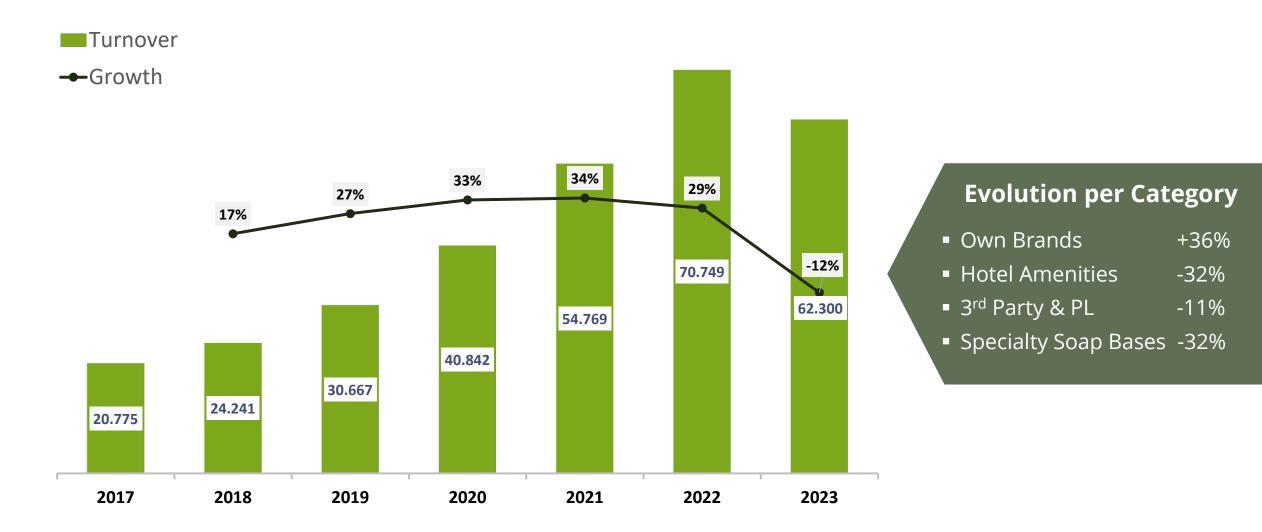
EBT & EBT MARGIN% YTD Q3



 Turnover decrease did not result in <u>EBITDA</u> decline, which is improved by:
0,4M in absolute numbers
+3pts as a % on Sales

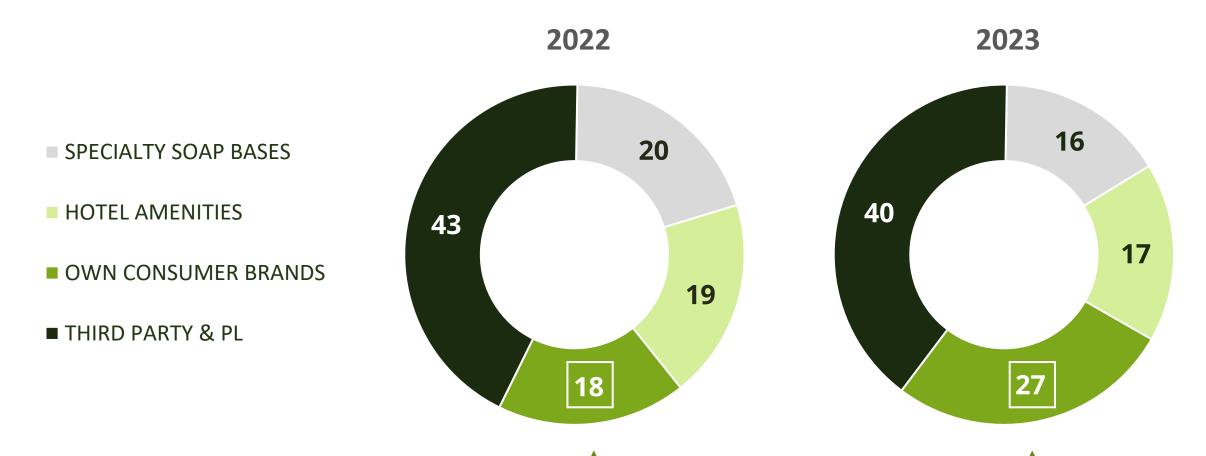
2023 FY Turnover (in €'000)





2023 Sales Mix vs 2022 (in % of total turnover)



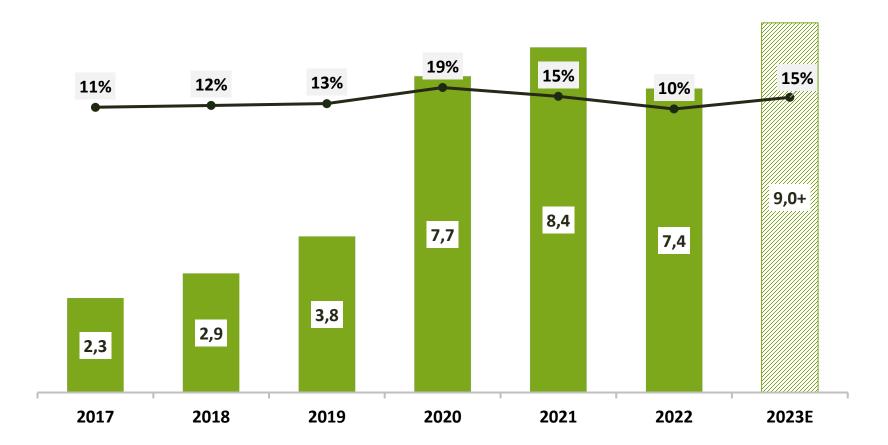


Own brands Contribution Increase Drive





EBITDA



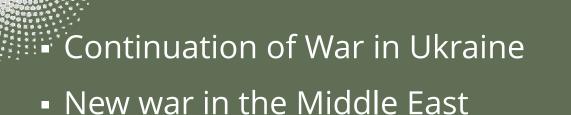


2024 OUTLOOK



2024 Opportunities & Challenges





- Inflation/ Declining Consumer Disposable Income
- Volatility & Uncertainty
 - Interest rates
 - Political stability

2024 Opportunities & Challenges



Continuation of War in Ukraine

- New war in the Middle East
- Inflation/ Declining Consumer Disposable Income
- Volatility & Uncertainty
 - Interest rates
 - Political stability

- Materials & energy pricing correction
- Further Production Cost Consolidation
- Hotel & Tourism upside
- Exports expansion
- Entry in Homecare
- Sustainability trend
 - Own brands pipeline
 - Syndet
 - Certified Soap Bases

Guidance for 2024



€70M

TURNOVER TARGET

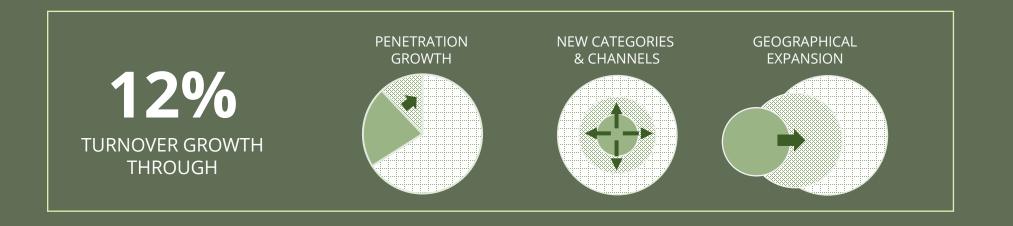
€5,5M

TOTAL CAPEX (1M FOR SOLAR PANELS)

37%

OF CAPEX ON ENERGY SAVING & SUSTAINABILTIY PROJECTS

0,03 INTERIM DIVIDENT PAID IN 2023 TOTAL TO EXCEED 2022 LEVELS







Own Brands

- Entry in sizable Homecare categories
- Strong innovation pipeline
- Sustainable-affordable & Greek portfolio positioning
- Significant growth space (domestic& exports)
- Multinationals divestment /exit





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Hotel Amenities

- Tourism upside in Greece
- Exports network expansion (35 countries)
- Broad sustainable portfolio choices
- Change of travelers' profile and prolonged tourist season





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3rd Party & PL

- Globally recognized leader in industry
- Cutting-edge plant, vertically integrated
- Significant free capacity at very competitive cost
- In-house R&D
- Sustainability Focus





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Specialty Bases

- Largest soap producer in Europe
- Eco/ Certified Specialty Bases Niche
- Syndet
- Long-lasting, strong partnerships



Thank you!

Happy to answer any questions you may have

